

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
Approved Minutes
June 8, 2010
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Bruce Barlow, Ed Jacod, Mike Morrison, Richard Thackston, Pat Bauries, James Carnie and Lisa Steadman. **Absent:** Winston Wright, Eric Stanley, William Felton, Phyllis Peterson Scott Ellsworth, Robert Smith and unassigned seats from Roxbury and Surry. **Also present:** K. Dassau, Superintendent, D. Hodgdon, Assistant Superintendent, P. Bell, HR Director and L. Aivaliotis, MRSD Recording Secretary. Principals: K. Craig, B. Tatro and D. Mousette.

R. Thackston called the meeting to order at 7:07 PM.

1. PUBLIC COMMENTS: J. Carnie asked that the new Business Manager Search item be on the Board's next agenda.

2. Proposed Job Description for New Facilities Management Position: P. Bauries reported that the HR Committee held a meeting last Thursday. By a vote of 3 to 1 the committee moved to accept and bring forward the New Facilities Management Job Description to the full Board. **MOTION:** P. Bauries **MOVED** to accept the New Facilities Management Position Job Description as presented. **SECOND:** B. Barlow. **DISCUSSION:** E. Jacod commented that the new proposal is taking all the duties of the Director of Buildings and Grounds and the Project Manager and lumping them together. Taking two 40 plus hour positions and giving it the responsibilities to one individual. The most critical function is to prepare the operating budget and that item was not carried over. He is not sure who is going to do that job. We are going to take the money that is saved and contract it out to do the jobs. This idea is preposterous. He said that he lost the vote during the HR Committee meeting. **VOTE:** 6.5/.8/0/7.7. **Motion passes.**

3. Search Process for Filling New Position: R. Thackston reported that he was approached by two people from the public to be on a search committee to fill the new position. He asked what the Board had in mind for a plan. P. Bauries suggested the position should be advertised to the public with the employees to be encouraged to apply. She does not foresee a long time to keep the application period open. She suggested 10 days. She suggested the HR Committee to engage and look into the process as well as community members. R. Thackston commented that 10 days was not enough time. He said that this is not going to be an easy job to fill. He would like to see a two week period. He would like to see the Board put together a committee of School Board Members, the public members and a district administrator. A five to seven member committee to review the process and do the hiring process. This position is equivalent to a principal's compensation and it needs to be looked at in that way. R. Thackston would like a clear motion. **MOTION:** P. Bauries **MOVED** to put this position out for

application for a period of two weeks, to form a committee of 3 School Board Members and 3 Committee Members to oversee the applications and report back to the Board in a timely fashion. **SECOND: J. Carnie. DISCUSSION: P. Bauries and J. Carnie agreed on a friendly amendment to have 3 School Board Members and 2 community members.** K. Dassau asked if the School Board Members would be part of the community members. R. Thackston explained that he did not want that he wanted the committee to be broadly based. K. Craig asked if the Board was going to include a person who would be working directly with this applicant. **P. Bauries and J. Carnie agreed on a friendly amendment to have 3 School Board Members, 3 Community Members and Tony Breen to serve on the committee. (Tony Breen agreed to serve on the committee.)****VOTE: 7.3/0/0/7.7. Motion passes.**

MOTION: J. Carnie. MOVED to allow the Board Chair to appoint the members to serve on the committee. **SECOND: B. Barlow. VOTE: 7.3/0/0/7.7. Motion passes.**

4. Managing Facilities Operations in the event of Vacancy during Search: R. Thackston asked the Board what they are proposing in the event the position is not filled by July 1, 2010. L. Steadman suggested extending the contracts until September 1, 2010. L. Steadman explained that there is a great amount of work being done over the summer. R. Thackston would rather see a shorter window. He does not think the process would take 2 months. B. Barlow commented that we have to deal with contractors over the summer. It would make sense to extend the contracts for two months. **MOTION: L. Steadman MOVED** to extend the 2 existing management contracts for B. Mitchell and A. Schmit until August 31, 2010. **SECOND: B. Barlow. VOTE: 7.3/0/0/7.7. Motion passes.**

R. Thackston explained that the contracts are bi lateral and they expire on June 30, 2010. What happens if one or both of the parties choose not to accept we would then have to come up with a plan.

5. PUBLIC COMMENTS: No comments.

6. 7:34 PM NON-PUBLIC SESSION under RSA 91-A: 3 II (a) Hiring or firing of an employee: MOTION: B. Barlow. MOVED to enter into non-public session under RSA 91-A: 3 II (a) Hiring or firing of an employee. **SECOND: P. Bauries. VOTE: 7.3/0/0/7.7. Motion passes.**

7. Return to Public Session:

8. MOTION: ??????????????MOVED to adjourn the School Board Meeting at **?????SECOND: ?????VOTE: Unanimous for those present. Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis

Recording secretary